

	<b>Health, Safety &amp; Environment Policies</b>	<b>Doc Ref:</b> RTG-POL-HSE-003 <b>Revision:</b> 03 <b>Last Rev. Date:</b> 2025-08-25 <b>Page 1 of 1</b>
<b>Environmental and Sustainability Policy</b>		

## 1.0 Purpose and Scope

RTG provides maintenance and rehabilitation services on the Confederation Line Light Rail Transit System, for our customers, and community. The Confederation Line provides the community with a desirable place for living, working and visiting, and leverages the power of transportation and community development to create a modern and integrated capital city that is environmentally, socially, economically and culturally sustainable. We understand that moving people on transit is one of the most important actions we can take to improve our local environment, connect communities, and reduce sprawl.

We recognize that environmental protection and stewardship is both a critical and an integral component of our business and is an ongoing priority. RTG is guided by the principles of caution and respect and conservation of the natural environment, to minimize the impact of its operations.

## 2.0 Policy Statement


To this end, RTG's intentions and commitments are:

- Implementing effective systems and pollution prevention practices;
- Compliance with applicable laws, regulations, obligations and customer requirements;
- Management of the environmental risks of the work we do to minimize or eliminate negative environmental impacts;
- Requiring our stakeholders manage their activities with equivalent environmental standards and practices;
- Drive continuous improvement to achieve performance improvement by establishing objectives and regularly assessing our performance;
- Working to prevent releases to land, water and air as well as plan for the minimization of accidental releases that may occur;
- Promoting eco-efficiency within the organization; and,
- Upholding high ethical standards and operating our business based on the fundamental principles of information transparency, ethics and integrity.

## 3.0 Responsibilities

We believe that how we care for people and the environment today affects both current and future generations and we accept our responsibility for doing our best to maintain awareness and to minimize adverse environmental impacts from our operations.

While the CEO is responsible for upholding, implementing and monitoring this Policy, all employees and those working for or on behalf of RTG and stakeholders must uphold these intentions and act to ensure they are met.

  
**Nicolas Truchon, CFA, MBA**  
*Chief Executive Officer*  
*Rideau Transit Group General Partnership*