

Environmental and Sustainability Policy

1.0 Purpose and Scope

RTG provides maintenance and rehabilitation services on the Confederation Line Light Rail Transit System, for our customers, and community. The Confederation Line contributes to a community with a desirable place for living, working, and visiting, and leverages the power of transportation and community development to help create a modern and integrated capital city that is environmentally, socially, economically and culturally sustainable. We understand that moving people on transit is one of the most important actions we can take to improve our local environment, connect communities, and reduce sprawl.

We recognize that environmental protection and stewardship is both a critical and an integral component of our business and remain ongoing priorities. RTG is guided by the principles of caution, respect and conservation of the natural environment, with the goal of minimizing the impact of our operations.

RTG also recognizes the growing impacts of climate change, biodiversity loss, pollution, and resource scarcity, and acknowledges that these changing environmental conditions must be incorporated into how we plan and deliver our services.

2.0 Policy Statement

To this end, RTG's intentions and commitments are:

- Implementing effective environmental management systems and pollution prevention practices.
- Complying with applicable laws, regulations, obligations, and customer requirements.
- Managing the environmental risks associated with our work to minimize or eliminate negative environmental impacts.
- Requiring our stakeholders to manage their activities in accordance with equivalent environmental standards and practices.
- Driving continuous improvement by establishing objectives and regularly assessing environmental performance.
- Working to prevent releases to land, water, and air as well as plan for the minimization of accidental releases that may occur.
- Promoting eco-efficiency within the organization.
- Upholding high ethical standards and operating our business based on the fundamental principles of information transparency, ethics, and integrity.
- Integrating climate change mitigation and adaptation considerations into environmental planning and operational decision-making.
- Protecting biodiversity and local ecosystems affected by our operation, and;
- Maintaining Environmental Management System information as documented information and communicating in ways that empower personnel to contribute to continual improvement.

3.0 Responsibilities

We believe that how we care for people and the environment today affects both current and future generations, and we accept our responsibility for doing our best to remain vigilant and to minimize adverse environmental impacts resulting from our operations.



**Health, Safety &
Environment Policies**

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While the CEO is responsible for upholding, implementing, and monitoring this Policy, all employees, contractors and those working for or on behalf of RTG, as well as relevant stakeholders, must support these commitments and act to ensure they are achieved.

RTG leadership is committed to actively supporting environmental roles, ensuring adequate resources are available, and demonstrating ethical, sustainability-focused decision-making across all levels of the organization.

Grant Bailie

Chief Executive Officer

Rideau Transit Group General Partnership